



### TEAM AND SELECTION POLICY

Lysterfield Junior Football Club seeks to maintain a fair, transparent and equitable team selection process.

#### **1.1 Selection**

Lysterfield Junior Football Club is committed to fairness, transparency and equity. The Club adopts an approach which recognizes that teams vary in size, skill and ability but that all players are entitled to be treated fairly and that teams are managed to be competitive irrespective of their grading.

#### **1.2 Game Time**

The Club expects, that all players selected be permitted to play a minimum of three quarters of every game as far as practicable.

If a team is good enough to play finals football then all players will play a minimum of two quarters of every game including the grand final.

#### **1.3 Under 8 & 9s**

In these age groups, the emphasis is placed on participation and enjoyment. Additional goals are the acquisition of football skills and the nurturing of physical and emotional development and well-being.

##### **1.3.1 Team selection**

Team selection will be determined after registration day, it is expected that teams will be based on school groupings. However, if there are a significant number of players from one school, the Club may divide the players into two teams so as to avoid the dominance of players from one school over another.

The teams shall be the Teal team, Grey team and if a third team is established a Black team.

The EFL does not grade the Under 8 & 9 competition; hence the players shall not be graded. The teams should have an equal number of players to ensure that all players in the age group have access to equal playing opportunities.

#### **1.4 Under 10s**

##### **1.4.1 Team selection**

Team selection will be determined after registration day, although it is expected that teams will be based on school groupings. Generally the Club will seek to place all the players from the one school in the same team. However, if there are a significant number of players from one school, the Club may divide the players into two teams so as to avoid the dominance of players from one school over another.



# THE LYSTERFIELD WOLVES

## JUNIOR FOOTBALL CLUB

The teams shall be the Teal team, Grey team and if a third team is established a Black team. The EFL does not grade the Under 10 competition; hence the players shall not be graded. Depending on player numbers, the Club may need to alter the Under 10 teams from those that existed in Under 9s (e.g. where three Under 9s teams existed, it is most likely that they will need to be consolidated into two Under 10 teams which may result on some changes, so as to ensure two equally sized teams). The teams should have an equal number of players to ensure that all players in the age group have access to equal playing opportunities.

### 1.5 Under 11s to 15s

#### 1.5.1 Team selection

It is the Club's intention where possible to field two teams in each age group. Where there are enough players to form two or more teams in the one age group, the players will be selected based on their skills, size, and confidence and football maturity.

The players will then be split into two (or three) teams having regard to the suitability of the players to participate in the relevant divisions and the Club's desire to field competitive teams.

On this basis it is expected that the majority of the more competent players but not necessarily all the better players will be in the higher graded team.

The higher graded team shall be referred to as the Teal team with the second team the Grey team and any third team the Black team.

The teams will operate as separate teams (i.e. the Grey and Black teams shall not be considered a 'reserve' teams). It is the club's expectation that the teams will train together and that the coaches will cooperate during the selection process and in the sharing of players throughout the season should a team be short of players.

The club will endeavor to place an equal number of players in each team to ensure that all players in the age group have access to equal playing opportunities.

In order to determine the formation of multiple teams, the coaches should:

- observe all players during the pre-season 'try-out' period;
- take into account the player assessments prepared by the previous year's coaches;
- liaise with the previous year's coaches (if necessary);
- liaise with the Lysterfield Junior Football Club Football Manager;
- agree on the proposed composition of the two teams, and
- forward the team lists to the Committee for approval.

The Committee shall also appoint a person or persons to work with the coaches in selecting the

VS: Oct 2017

[www.lysterfieldjfc.org.au](http://www.lysterfieldjfc.org.au)

Lysterfield Junior Football Club, PO Box 2640, Rowville LPO, Victoria 3178

ABN: 54 642 501 372



# THE LYSTERFIELD WOLVES

## JUNIOR FOOTBALL CLUB

teams. Their role will be to provide a fair, balanced and objective view that ensures that the process is fair and transparent.

The coaches should not disclose the composition of the recommended teams to any players or parents until the teams have been approved by the Committee.

Once the Under 11 teams have been established, the Club would prefer that the majority of the teams stay together in future years. However, it is important that players play in the most appropriate division having regard to their abilities and the competitiveness of our teams.

In recognition of this and the fact that players develop at different rates (both physically and ability wise) all players including any new players to the club will be assessed again during the pre-season period of each new season to determine the most appropriate team that they should play in.

Deleted: <sp>

### 1.5.2 Try-out period

The Club will determine a try-out period which will commence with pre-season training. Prior to the try-outs, the coaches shall develop player assessment guidelines to assist them with the team selection process. The Guidelines must be approved by the Executive committee and shall be made available to parents and players prior to the commencement of the try-outs. Players should attend the majority of sessions to be considered for the higher graded team(s). It will be the decision of the selection panel as to the initial composition of the teams heading into round one.

In these age groups, the emphasis is placed on participation and enjoyment. Additional goals are the acquisition of football skills and the nurturing of physical and emotional development and well-being.

### 1.6 Under 17's

#### 1.6.1 Team selection

It is the Club's intention to field at least one team in the Under 17s competition. Where there are enough players to form two teams, the players will be selected based on their skills, size, confidence and football maturity.

The players will then be split into two teams having regard to the suitability of the players to participate in the relevant divisions and the Club's desire to field two competitive teams. On this basis it is expected that the majority of the more competent players but not necessarily all the better players will be in the higher graded team.

The higher graded team shall be referred to as the Teal team with the second team the Grey team. The teams will operate as separate teams (i.e. the Grey team shall not be considered a 'reserve' team). Notwithstanding this, it is expected that the teams will train together and that the coaches will cooperate during the selection process and in the sharing of players throughout the season should a team be short of players. The club will endeavour to place an equal number of players in

VS: Oct 2017

[www.lysterfieldjfc.org.au](http://www.lysterfieldjfc.org.au)

Lysterfield Junior Football Club, PO Box 2640, Rowville LPO, Victoria 3178

ABN: 54 642 501 372



# THE LYSTERFIELD WOLVES

## JUNIOR FOOTBALL CLUB

each team to ensure that all players in the age group have access to equal playing opportunities. In order to determine the formation of multiple teams, the coaches should:

- observe all players during the pre-season 'try-out' period;
- take into account the player assessments prepared by the previous year's coaches;
- liaise with the previous year's coaches (if necessary);
- liaise with the Lysterfield Junior Football Club Football Manager;
- agree on the proposed composition of the two teams, and
- forward the team lists to the Committee for approval.

The coaches should not disclose the composition of the recommended teams to any players or parents until the teams have been approved by the Committee. The Committee shall also appoint a third person to assist the coaches in selecting and reviewing the teams.

### 1.6.2 Try-out period

The Club will determine a try-out period.

Prior to the try-outs, the coaches shall develop player assessment guidelines to assist them with the team selection process. The Guidelines must be approved by the Executive committee and shall be made available to parents and players prior to the commencement of the try-outs.

Players must attend at least two try-outs to be considered for the higher graded team(s). Any player who does not participate in the try-outs will automatically be placed in the second team and will be assessed in their first two games to determine which team they should play in for the remainder of the season. However, a player may be exempt from this requirement in exceptional circumstances and subject to the approval of the Executive Committee. For example the better players at this level may be in training squads for the TAC Cup and Eastern Rangers and may not be available for the try-out. These players may be selected to the Teal team, subject to the approval of the Executive Committee.

### 1.7 End of season assessments

At the end of the season, the coaches must provide the Club with a simple player assessment addressing: size; skills (kicking, marking, handball; positioning and reading of play); confidence (to attack the ball under pressure, tackle players etc) and football maturity. These assessments will be completed by coaches at the end of each season to assist in the selection of teams where we have multiple teams from the Under 10s - 17s. These assessments will be a standard club issue form. I.e. Rating scale 1-5

The assessments are **confidential documents and will not be released to players or parents.** Once the teams have been selected the Football Manager will review the teams against the previous year's assessments.

VS: Oct 2017

[www.lysterfieldjfc.org.au](http://www.lysterfieldjfc.org.au)

Lysterfield Junior Football Club, PO Box 2640, Rowville LPO, Victoria 3178

ABN: 54 642 501 372



# THE LYSTERFIELD WOLVES

## JUNIOR FOOTBALL CLUB

### 1.8 Review

All Team Selection recommendations will be submitted by the person (s) appointed by the committee to work with coaches to determine the proposed teams. This recommendation will be considered by the committee taking into account in each circumstance what it feels is in the best interest for each team and each player.

If a parent wishes the committee to discuss any aspect of the team selection process then a letter clearly outlining their areas of concern must be provided to the age level Football Manager. There is the need for an inherent flexibility to be available to the committee to give it the scope to assess each unique situation based on its merits. The committee may at its absolute discretion decide to make any change it feels is appropriate to the composition of any team but will always work within the spirit laid out in the clubs purpose statement, values and policies.

### 1.9 Team size

The EFL has capped the maximum number of players in any team at 26. The Club considers that the ideal number of players in these teams to be 24, but the club may allow up to 26 per team if the demand is there. Should less than 24 players from the previous year register on time, the Club may offer a place to new players.

### 1.10 Player Selection for Teams over 24 Players

Where a Team has more than 24 registered the committee has developed a set of guidelines to manage game time allocation. It is the responsibility of the team coach, under direct supervision of the Football Manager, to implement the guidelines. The guidelines are based on the principles of fairness and equity, recognising the unique challenges that are presented within a competitive team environment.

- Missing games described below are deliberate selection omissions when the full team list is available to select from
- Players will miss due to injury, school and family commitments and if this exceeds 2 games this has no bearing.
- All bye/s in the fixture also have no bearing on player omission. If player/s has been selected to sit out when a bye is fixtured then the player/s will have to miss another game later in the season.
- NO PLAYER WILL MISS 2 GAMES BEFORE EVERY PLAYER HAS MISSED AT LEAST ONE GAME. No player will miss more than 2 games during the season including finals,
- Each coach will supply a spread sheet to the Football Manager with their match report each week outlining which players have missed a game, the reason and the Round that it occurred, A roster of games missed for the home and away season will be circulated

VS: Oct 2017

[www.lysterfieldjfc.org.au](http://www.lysterfieldjfc.org.au)

Lysterfield Junior Football Club, PO Box 2640, Rowville LPO, Victoria 3178

ABN: 54 642 501 372



# THE LYSTERFIELD WOLVES

## JUNIOR FOOTBALL CLUB

before round 1, The roster will be adjusted if necessary due to injury and reissued every 3 weeks,

- If the team is looking to make finals by round 13 players will be notified who will miss finals,
- Players can change with other players on the roster providing no player misses 2 games before every player has missed one. This must be done through the coach/team manager,
- The roster will be managed by the coach/team manager and circulated to committee and team,
- A measurable criteria for player selection in the finals must be published (after it has been presented to and ratified by the committee) and circulated to the team by round 10 if the team looks like playing finals.

VS: Oct 2017

[www.lysterfieldjfc.org.au](http://www.lysterfieldjfc.org.au)

Lysterfield Junior Football Club, PO Box 2640, Rowville LPO, Victoria 3178

ABN: 54 642 501 372